

Benefits Information

- 100% company-paid premiums for you and your eligible dependents, which include:
 - PPO medical and dental plan
 - Prescription drug program
 - Vision plan
 - Life and Accidental Death & Dismemberment (AD&D) Insurance
 - Short-Term and Long-Term Disability Insurance
 - Concierge medical services and 24/7 telehealth
 - Unlimited therapy and life coaching
 - Employee Assistance Program
 - Travel Assistance Program
- 401(k) profit sharing plan
- Health and Dependent Care flexible spending accounts
- Charitable gift matching
- Volunteer rewards
- Wellness and fitness benefits

Work-Life Support and Paid Time Off

- For 2023, annual accrued paid time off in the amount of up to 20 days with increasing accrual rates with increasing years of service. In addition to PTO, for 2023, employees with a start date on or before June 30, 2023, will receive an additional 2.5 days of designated sick time off (1.25 days if hired on or after July 1, 2023)
- 13 paid company holidays
- Paid bereavement and jury duty leave
- Paid time off for volunteering

New-Parent Benefits

- After completing six (6) consecutive months of employment, the Company will provide an employee who is the primary parental caregiver up to 18 weeks of leave, at least 12 of which are paid following the birth of a child, the adoption of a minor child, or the placement of a foster child in the employee's home; an employee who is the secondary parental caregiver will be provided at least six (6) weeks of leave, all paid by the Company
- Adoption, surrogacy, and infertility support benefits