

Benefits Information

- 100% company-paid premiums for you and your eligible dependents, which include:
 - PPO medical plan
 - PPO dental plan with orthodontia benefit
 - Prescription drug program
 - Vision plan
 - Life and Accidental Death & Dismemberment (AD&D) Insurance
 - Short-Term and Long-Term Disability Insurance
 - Concierge medical services and 24/7 telehealth
 - Unlimited therapy
 - Employee Assistance Program
 - Travel Assistance Program
- 401(k) profit sharing plan
- Health and Dependent Care flexible spending accounts
- Employee-paid voluntary supplemental Life and Accidental Death & Dismemberment (AD&D) Insurance
- Employee-paid voluntary Hospital Indemnity, Accident, and Critical Illness Insurance
- Wellness and fitness benefits

Work-Life Support and Paid Time Off

- Annual accrued paid time off in the amount of up to 30 days with increasing accrual rates with increasing years of service.
- Typically 13 paid company holidays
- Paid bereavement and jury duty leave
- Paid time off for volunteering

New-Parent Benefits

- After completing six (6) consecutive months of employment, the Company will provide an employee who is the primary parental caregiver up to 18 weeks of leave, at least 12 of which are paid following the birth of a child, the adoption of a minor child, or the placement of a foster child in the employee's home; an employee who is the secondary parental caregiver will be provided at least six (6) weeks of leave, all paid by the Company
- Adoption, fertility, and surrogacy support benefits